

**KOOTENAI SENIOR CITIZENS, INC.**  
**Board Meeting**  
**December 12, 2024**

A regular meeting of the Kootenai Senior Citizens, Inc. board was called to order at 1:00 p.m. on December 12, 2024 by Ernie Anderson. Present were Ernie Anderson - President, Denise Whedon - Vice President, Nancy Trotter Higgins – Treasurer. Sandi Sullivan - Secretary, Mark W. Burns, MaryAnn Gromley and Marsha Stindt, Trustees and A quorum was established.

MINUTES: of the November 14, 2024 were distributed and reviewed. Corrected October 10 minutes to to say Marsha Stindt and MaryAnn Gromley will follow up on Generator. A motion was made by Mark Burns and seconded by Denise Whedon to approve the minutes as presented and corrected. Unanimous.

TREASURERS REPORT: was distributed. Expenditures and revenues were reviewed. A motion was made by MaryAnn Gromley and seconded by Denise Whedon to approve the report as presented by Higgins. Unanimous.

Minimum wage was Motioned to move ahead on the agenda by Nancy and seconded by Marsha.

New Business: Minimum Wage- Ernie let it be known of the increase of minimum wage and opened it up for discussion for employees that earn more than minimum wage. After discussion it was a consensus to give all employees the \$.25 difference. MaryAnn Made the motion to approve the \$.25 raise for all employees. And Nancy seconded. Unanimous.

**UNFINISHED BUSINESS:**

Apartment HOME grant: Ernie and Nancy explained that the Grant is now complete and we met all requirements and no longer in jeopardy of having to pay it back. Ernie would like to see us keep the same guidelines as before. There was discussion on keeping rent low for the elderly, the waiting list, yearly apartment inspections. Mark made the Motion to keep the same structure established by the HOME grant, and Denise seconded. Unanimous

**KITCHEN REPORT:**

Darla Winn reported that a resident vehicle has been moved. The kitchen heating wasn't working. Ernie explained and the parts for the repairs are ordered along with the Apartment repair parts. Columbia Mechanical fixed the apartment heater. She reported that the cigarette smell from the non-smoking apartments is obvious.

ROOF: No estimates till spring

GREEN BOXES: Estimate on the fence around area will be over \$5,000. There was discussion on why the need for license and bonded contractors.

GENERATOR: Estimate on Generator came in much more than expected. Ernie explained costs associated with fiber and regarding the elevator. It was a consensus that it is too unaffordable to proceed; however the emergency lighting and Fiber in Elevator will still be perused. Ernie will follow up with cost and choices.

LIGHTING: Ernie will follow up with emergency lighting. The LED switch out is still on hold. FREEZER: food loss from broken freezer it was brought up that the compensation amount for food loss may not be worth the time and effort trying to track down the insurance and filing for it.

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**FREEZER:** food loss from broken freezer it was brought up that the compensation amount for food loss may not be worth the time and effort trying to track down the insurance and filing for it.

**TV:** There was discussion on where and when to install TV. Mark made the motion to keep it temporarily mobile for placement before mounting it permanently. Marsha seconded. Unanimous. More discussion regarding ways to get people in the door.

**SALAD BAR:** Discussion regarding moving and or disposing of it. Mark made the motion to dispose of it. Discussion followed. Mark amended his motion to just have it removed from the dining room. Denise seconded. Unanimous. Nancy would like to see it kept in storage as it is too expensive to replace if needed later.

**SODA MACHINE:** Discussion on the cost to run it not being worth the soda sold out of it. The kitchen staff was asked if it was a bother to them to store it in a refrigerator. Their consensus was no bother. Mark made a Motion to sell or dispose of it. MaryAnn seconded and it was Unanimous.

**MEMBERSHIP:** Mark would like to see a membership drive prior to the January meeting. Nancy explained past procedures. Ernie mentioned handing out MAST forms and membership applications in the mobile take-outs. Mark would like to see a free meal with a membership. Discussion followed. MaryAnn made a Motion to give a free meal with a membership from December 18, 2024 through January 31, 2025. Denise seconded. Unanimous.

**YARD SALE:** Sandi mentioned to just keep accepting donations for a future date and plan.

**CRAFTS and GAMES:** Denise let it be known that the program received some gift cards and she will be using them to purchase Bingo prizes. Denise mentioned that she knew a newspaper person that could possibly do a story. It was a consensus that yes, we would like the publicity. Denise will follow up with contact.

**NEW BUSINESS:**

**PAINTING:** Mark will followup with costs and choices.

**YEARLY MEMBER MEETING:** Meeting will be Thursday January 16, 2025. The terms are up for President, Secretary and two trustees. The Secretary and Treasurer will have the last year's minutes and treasurers report on the tables for all members to review.

**PAYROLL:** Nancy let it be known that on her vacation it is payroll and she needs to leave before end of pay period. It will be estimated and reconciled the following pay period if necessary. She advised that she let the manager know.

**ADJOURN:** Nancy made a Motion to adjourn the meeting at 2:20 and Marsha seconded. Unanimous.